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Staff Council Meeting Documents

University of Central Florida Staff Council

11-20-2014

Minutes 2014-11-20

Staff Council

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Staff Council Meeting Minutes

Thursday, November 20, 2014

College of Sciences Room 201

Present: Joanne McCully, Pete Alfieris, Rhodney Browdy, Becky Moulton for Marvin Pyles, Betty Calton, Cissy Jamie LaMoreaux, Cortright Francis, Julie Voyles, Desiree Freeland, Steven Freund

Guests: Elizabeth LaTorre-Barreto (CON) Danielle Frazier (Veterans Academic), and Debbie Pope (UCF Police Department).

Absent: Marvin Pyles, Betty Calton Pauline Strauss

Note: *Staff Council meets every third Thursday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting, notify the Secretary immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

1. Welcome/Updates

- Meeting called to order at 9:30 a.m. by President Joanne McCully
- Attendance: Sign in sheet in lieu of roll call
- Joanne welcomed all guests to the council meeting.
- Joanne verified that Jamie, Julie and Joanne will sit on the winter graduation platform

2. Approval of Minutes

- Joanne made the motion to approve the meeting minutes for October and Cissy seconded the motion. Minutes were approved by unanimous vote.

3. Human Resource Update: Becky Moulton, Associate Director of Human Resources and Personnel

- Employees will see the retroactive check on this week's (November 21st) check.
- Payday will be on Friday, not the Wednesday before "Black Friday".
- The first payroll in December will show employee benefit changes. Becky stated that all employees should check their paystubs to ensure the paystub reflects the benefits they requested. If discrepancies do exist, employees need to contact People First directly.
- No information is available concerning the exemption of military families on the rolled retirement policy.
- There has not been much change in the benefits or the cost this year.

4. Committee Update

- **Treasury Report** – Susan Hill – USPS Treasurer
Balance as of November 20th is \$7,050.84
- **Fundraising**
Information on the small Pegasus pins and charms will be provided and discussed at the January meeting.

- **Special Events**

- I. Toys for Tots campaign is in full swing and all members are asked to market the event in their areas. Desiree suggested posting pictures of the decorated boxes on the website. Contact Pete and he will collect and store the toys. Deadline for the collection of toys is December 10th.
- II. Holiday Meeting will take place on December 18th at the Hilton Garden Inn at 9:00am. Julie asked members to bring in any warm clothing backpacks or blankets to this meeting and she will see that they are distributed to the homeless.
- III. Staff Assembly will take place on April 15th. Speakers are still being considered. Members are asked to promote the Staff Assembly. Tickets for the auction may be distributed for staff members to sell to employees that cannot attend.
- IV. Regional Appreciation meeting will be March 19th for Osceola, East and West Valencia campuses.

- **Scholarship**

Applications will be sent out this week for the spring semester. The deadline for applications will be the first week in January.

- **Marketing**

Desiree presented a rough draft of the new USPS brochure. Members are asked to send their input to Desiree for consideration.

Pete and Desiree are working on the next USPS newsletter so if you know someone in your area that deserves a write up, let them know.

- **Research**

Survey: 451 respondents

- I. Cortright discussed the most prevalent concern being USPS staff not being aware of the Staff Council (71%) and did not know their representatives.
- II. Efforts need to be made to steer USPS employees to the Staff Council website through flyers, e-mail, brochures, promotional items etc.
- III. All meeting times and venues have been posted on the website for a year in advance.

- **Charter/Election**

No report

- **Sponsorship**

No report

- **Budget**

No report

- **Good Will**

No report

Please remember to bring your non-perishable can goods to the next meeting

Next meeting December 18th 9:30am -11:30am Hilton Garden Inn –